



SCHOOL EMPLOYMENT OPPORTUNITIES

Presenter: Ernestina Aguilar
Assistant Principal
Newhall School District

Agenda/ Topics

- Entry Level Positions
- Acquiring Teaching Experiences
- Varied Teaching Positions
- District Positions



Be Prepared for Opportunity

Entry level positions: High School +

- **Instructional Assistants SDC Preschool**

- Pass Basic Skills Test
- \$14.78/ hr.

- **Preschool Paraprofessional**

- 6-12 ECE units
- \$14.49/hr.

- **Bilingual Instructional Assistant**

- \$14.49/hr.

- **Safety Supervisor**

- \$13.82 /hr.



- **Attendance Clerk**

- **Office Assistant**

- \$16.41/ hr.

- **Office Manager**

- **Health Assistant**

- **Custodian**

- \$16-20 / hr.

Entry Level Positions cont....



- **Community Liaison**
- **Production Center Clerk**
- **Grounds**
- **Maintenance**
- **Secretary – Human Resources, Payroll etc.**
- **Food Service Worker**

***To apply:**

www.edjoin.com

www.Linkedin.com

Apply directly through the district's websites



Associates Degree +



- **Behavior Support Specialist**
 - AA or 2 years of college (48 units)
 - 6 hours per day
 - \$16
- **Preschool (lead teacher, associate teacher) + 6-12 ECE units**

Bachelor's Degree +

Substitute Teaching:

Work towards a 30 day substitute Teacher Permit:

- Pass the California Basic Educational Skills Test (CBEST)
- Apply for the permit : <https://www.ctc.ca.gov>
- Get your name out there....



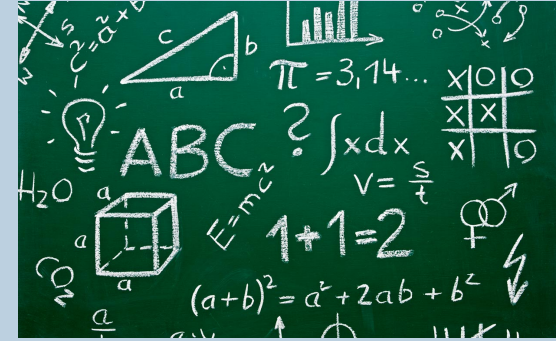
Multiple Subject Teaching Credential Requirements:

Preliminary Teaching Credential:

- Bachelor's Degree
- Pass the California Basic Educational Skills Test (CBEST)
- Pass the California Subject Examinations for Teachers (CSET)
- Enroll in a credential program
- Pass the Reading Instruction Competence Assessment (RICA)
- Complete credential program
- Formal recommendation for credential (CA Commission on Teacher Credentialing)



Single Subject Credential



Preliminary:

- Bachelor's Degree
- Pass the California Basic Educational Skills Test (CBEST)
- Pass the California Subject Examinations for Teachers (CSET):
Prove proficiency in subject matter.
- Enroll in a course for that subject matter
- Formal recommendation for credential (CA Commission on Teacher Credentialing)



Clear Teaching Credential:

- **Participate in Induction program**
- **Become National Board Certified**



Congrats! You arrived!!



- Multiple/Single Subject Credential Teacher
- SDC Teacher
- Resource Teachers
- Teacher on Special Assignment (TOSAs)
- Home/hospital teacher

Position Possibilities:

- Full time teachers
- .47 (part time) teachers
- Art teachers
- Science Teacher on Special Assignment
- ELD Teacher on Special Assignment
- Math Teacher on Special Assignments



Who are our Specialists?

- **Adaptive Physical Education Teacher**
- **Occupational Therapist**
- **Speech and Language Pathologist**
- **Psychologist**
- **Counselors**
- **Social Worker**
- **District School Nurse**

- **REQUIREMENTS:**
 - **Specialized License**
 - **Degree**



Administrative Positions:

- Administrative Designee
- Assistant Principal
- Principal
- Administrator of Professional Development
- Coordinator of Special Programs
- Coordinator of Student Support Services



District Level Positions:

- Student Support Services Director
- Assistant Superintendent
- Assistant Superintendent of Human Resources
- Assistant Superintendent of Business Services
- Superintendent



Where to start?



- Acquire Work Experience
- Network
- Research...

Work Experience:

- Start at an entry level position:
 - Flexible hours
 - Meet school staff
- Youth Sports
 - Coaching
 - Working with children
- Tutoring
 - Work experience with children
- Volunteer
 - Library
 - School – Check for requirements



Network

- Get to know the schools in the district of interest
- Who is who?
- Connections are important when the time comes.



Research...



- Research the position to ensure all requirements are met.
- Research the district, schools, and leaders in the school.
- Research timelines – this is critical
- Will you satisfy the requirements by the hire date?

Things to Remember:

Remember **doing**
reminders
remember
don't
forget **to do**

- First **impressions** matter
- **Follow up** with a thank you card or email after an interview or opportunity.
- It's about **timing**...
- Where you are is okay, just as long as you are not there a year from now.
- Make short term and long term goals. Some people **over estimate** what they can do in a year but **underestimate** what they can do in 5 years.

“Where you are is okay, just as long as you are not there a year from now.” – Center for Educational Leadership.



Wishing you the best in all your endeavors!

- Ernestina Aguilar
- eaguilar@newhall.k12.ca.us

Questions?

